

AY 2018-19

ANR COLLEGE :: GUDIVADA

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Internal Complaints Committee  
(ICCC)



Anti-Sexual Harassment Cell for Women

2 . 06 . 2018

As per the guidelines of Supreme court, UGC, Sexual Harassment of women employees and students in Higher Educational Institutions (HEI) Prevention, Prohibition & Redressal Act 2013, an Internal Complaints Committee (Anti-Sexual Harassment Cell) has been established by ANR College, Gudivada in 2013. The Committee has been formed to provide protection against sexual harassment of women & students at work place or study place.

An Internal Complaints Committee (ICC) is constituted under the chairmanship of Dr. P. Rajasekhar, Principal, ANR College for the academic year 2018-19 with the following members for the prevention and redressal of complaints of sexual harassment and for matters connected there with or incidental thereto.

<u>Name</u>	<u>Designation</u>	<u>Signature</u>
1) Dr. P. Rajasekhar	Chairperson	T. + [Signature]
2) Smt. M. B. Sivarachala	Convener	[Signature]
3) Smt. B. Subhashini	Member	[Signature]
4) Smt. Ch. Mallika	Member	[Signature]
5) Sri D. V. Navaneetha Kumari	Member	[Signature]
6) Sri K. Ramakrishna	Member	[Signature]

Name	Designation	Signature
7) Ms. B. Vijaya Durga	Member	
8) Mr. P. Ramakrishna III MCA	Student Representative	
9) Ms. Katuri Sri Divya III B. Com (comp)	Student Representative	

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ANR COLLEGE :: GUDIVADA  
ICC

Anti-Sexual Harassment Cell for Women

.08.2018

Minutes of the first meeting of the Internal Complaints Committee (ICC) on Anti-Sexual Harassment Cell of women at ~~July~~ workplace for the academic year 2018-19. The meeting held on <sup>th</sup> August 2018 at 12 noon in R.No. 123 of the ANR college, Gudivada

I. Agenda

→ To decide on Action Plan of the cell for the AY 2018-19

The following members of ICC attended the meeting

- 1) Dr. P. Rajasekhar T. + [Signature]
- 2) Smt. M.B. SUVARCHALA — [Signature]
- 3) Smt. B. Subhashini — [Signature]
- 4) Smt. Ch. Mallika — [Signature]
- 5) Sri. D. Naveen Kumar — [Signature]
- 6) Sri. K. Rama Krishna [Signature]
- 7) Ms. B. Vijaya Durga — B. Vijaya Durga
- 8) Mr. P. Rama Krishna III MCA [Signature]
- 9) Ms. K. Sri Divya III B.com. — [Signature]

II. Minutes of the Meeting:-

Smt. M.B. Suvarchala welcomed all the members of the ICC and explained the purpose

of the meeting. She welcomed suggestions from all the members to make the cell effective.

- The committee had discussions at length and made the following resolutions

### III. Resolutions:

All the members decided to

- (i) Make an action plan for the AY 2018-19 to ensure safety of all the women staff and girl students in the college campus
- (ii) Make them aware about the functions and guidelines of the Anti Sexual Harassment Cell for the women.
- (iii) Aware them about the procedure to make complaints if they have any problem(s) regarding sexual harassment
- (iv) To organise an extension lecture / seminar / workshop in the months of September or November of 2018 to spread the message of Gender sensitization
- (v) Smt. Ch. Mallika, concluded the meeting with the vote of Thanks.

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ANR COLLEGE "GUDIVADA"  
ICC

Anti Sexual Harassment Cell for Women



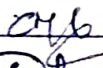



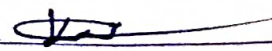
.12.2018

Minutes of the second meeting of the ICC on Anti Sexual Harassment Cell of women at workplace. The meeting was held on Dec, 2018 at 12:30 p.m. in the Room No.123 of ANR College, Guduvada

I Agenda

- To conduct a program on Women rights and women protection Acts.
- To prepare display boards of "Anti-Sexual Harassment cell" and to set up a complaint drop box in the college premises.

The following members of ICC attended the Meeting

<u>Name</u>	<u>Signature</u>
1) Dr. P. Rajasekhar	T. Hote C
2) Smt. M.B. SUVARCHALA	
3) Smt. B. Subhasini	
4) Smt. Ch. Mallika	
5) Sri D. Naveen Kumar	
6) Sri K. Rama Krishna	
7) Ms. B. Vijaya Durga	B. Vijaya Durg
8) Mr. P. Rama Krishna	
9) Ms. K. Sri Divya	

### Minutes :-

- (a) Smt. M.B. Suvarchale, Convener of the cell welcomed all the members of the committee and described the role of ICC and said that everyone has a responsibility to contribute to the cause.
- (b) Minutes of the previous meeting were read and discussed.

### ~~Resolutions~~ Action Plan Taken :-

- (a) A plan of action is chalked out regarding conduction of Guest lecture, seminar and workshop / invited talks for this semester of AY 2018-19.
- (b) Booklets about the functions and guidelines of the Anti-Sexual Harassment Cell are distributed to the women staff.

## Resolutions

- a) All the members are unanimously resolved to conduct a program on women rights and women protection Acts in the month of Jan/ Feb ~~2019~~. 2019
- b) The members discussed on forming postures of "Anti-Sexual Harassment Cell" specifying the guidelines of the cell and display them in the campus as per the directions given the central Govt.
- c) It was also decided to set up a complaint drop box in the college premises
- d) The committee noted no complaint of sexual harassment has been received from any women staff or girl student
- e) Ms. Vijaya Durga, Head, M.Com dept. concluded the meeting with the vote of Thanks.