1

The Annual Quality Assurance Report (AQAR) of the IQAC

Part - A AQAR for the year 2017-18 1. Details of the Institution 1.1 Name of the Institution AKKINENI NAGESWARA RAO COLLEGE Post Box No.20 1.2 Address Line 1 Gudivada Address Line 2 Gudivada City/Town ANDHRA PRADESH State 521301 Pin Code anrcollege@rediffmail.com Institution e-mail address principalanrcollege@gmail.com 08674-241449, 242145 Contact Nos. Name of the Head of the Institution: Dr. P. Raja Sekhar Tel. No. with STD Code: 08674-241449 9866984764 Mobile:

Name of the IQAC Co-ordinator: P	.J.S.	Kumar
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Mobile:

9440535959

IQAC e-mail address:

iqacanrc@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

APCOGN 12684

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate) EC17, dt.15-09-2016

1.5 Website address:

www.anrcollege.edu

Web-link of the AQAR:

http://www.anrcollege.edu/AQAR2017-18.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B ⁺⁺	82.7	2006	2006-11
2	2 nd Cycle	A	3.05	2016	2016-21
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

DD/MM/YYYY

15/03/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR 2016-17 submitted to NAAC on 03-10-2018

1.9 Institutional Status
University State Central Deemed Private
Affiliated College Yes √ No □
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes √ No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education √ Men Women
Urban Rural _√ Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing √ Totally Self-financing □
1.10 Type of Faculty/Programme
Arts ✓ Science ✓ Commerce ✓ Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)
1.11 Name of the Affiliating University (for the Colleges) KRISHNA UNIVERSITY
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University NIL

AKKINENI NAGESWARA RAO COLLE	GE, GUDIV	ADA-521301, AQAR F	OR 2017-18
University with Potential for Excellence	NO	UGC-CPE	NO
DST Star Scheme	NO	UGC-CE	NO
UGC-Special Assistance Programme	NO	DST-FIST	NO
UGC-Innovative PG programmes	NO	Any other (Specify)	NIL
UGC-COP Programmes	NO		
2. IQAC Composition and Activities			
2.1 No. of Teachers	6		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	1		
2.4 No. of Management representatives	1		
2.5 No. of Alumni	2		
2. 6 No. of any other stakeholder and community representatives	2		
2.7 No. of Employers/ Industrialists	1		
2.8 No. of other External Experts	1		
2.9 Total No. of members	16		
2.10 No. of IQAC meetings held	3		
2.11 No. of meetings with various stakeholder	rs: No.	9 Faculty 7	
Non-Teaching Staff 1 Stude	nts A	lumni 1 Othe	rs

Achievements
Conferment of Autonomous status to
the College for a period of 10 years
from 2018-19

^{*} Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR was placed in statutory body	Yes \(\) No \(\)
Management √ Syndicate	Any other body
Provide the details of the action taken	
Resolved to organise Faculty Development appointed lecturers and to conduct more nu	
Decided to enlighten the students about the different Distance Education Centres available.	

Part – B Criterion – I 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes		existing programmes		Number of value added / Career Oriented programmes		
PhD							
PG	1	6 SF		6			
	aided						
UG	3	3 SF		3			
	aided						
PG Diploma							
Advanced							
Diploma							
Diploma							
Certificate							
Others							
Interdisciplinary							
Innovative							
Total	4	9		9			

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	7 PG Programmes + 6 UG Programmes
Trimester	
Annual	

1.3 Feedback from state (On all aspects)	keholder	S* A	Alumni	Par	ents	E	Employer	S	Student	ss \	
Mode of feedl	back :	(Online		Man	ual 🗸	Co-	operating	g schools	(for PEI	
*Please provide a	n analys	is of t	he feed	back in	the 2	Annexi	ıre				
1.4 Whether there is an aspects.	ny revisio	on/upo	date of	regulati	on or	syllabi	, if yes,	menti	on their	rsalie	nt
Yes – CBCS Sylla Cluster system im	ibus intro plemente	duced d for f	for Deg inal year	ree Stud	lents.						
1.5 Any new Departme	ent/Centr	e intro	oduced	during	the ye	ear. If y	es, give	detai	ls.		
			NO								
	2. 7	Геасh	ing, Le	iterion arning		Evalua	tion				
2.1 (a) Total No. of	Tota	1	Ass Profes				Associate		Professors (hers
permanent faculty	13		13	SOFS		Profes 0	sors		0		0
(b) Total No. of faculty in self-	Tota	1	Ass			Associate Professors		Professors		Ot	hers
financed courses	50		38			9		3		0	
2.2 No. of permanent fa	culty wi	th Ph.	D	6							
2.3 No. of Faculty Posit Recruited (R) and Vaca			essors	Asso Profe		Prof	essors	Otl	ners	То	tal
during the year		R	V	R	V	R	V	R	V	R	V
		0	0	0	0	0	0	0	0	0	0
2.4 No. of Guest and Vi	siting fa	culty a	and Ter	nporary	/ facu	lty	1	0	10		
2.5 Faculty participation	n in conf	erence	es and s	ymposi	a:	NIL					
No. of Faculty	Internation	nal lev	el :	National	level	Sta	te level				
Attended				10	10 1						
Resource Persons	Presented papers 4 Resource Persons			18							
2.6 Innovative processes Use of YouTube									the		

e-class rooms.

2.7 Total No. of actual teaching days during this academic year

221

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Use of MCQs in JKC training classes

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

09

2.10 Average percentage of attendance of students

79

2.11 Course/Programme wise distribution of pass percentage:

	Total no.						
Title of the Programme	of		Division				
Title of the Programme	students	students Distinction		II	III	Pass %	
	appeared		I				
		P.G.					
MBA	85	81	3			99%	
MSc Chemistry	33	25	7			97%	
MSc Mathematics	20	13	4			85%	
MSc Physics	25	12	10			88%	
MSc Computer Science	14	11	3			100%	
M Com.	32	17	15			100%	
		U.G.					
B.Sc. MPC	36		20	7		75%	
B.Sc. MPCS	38		31			82%	
B.Sc. MSCS	25		20			80%	
B.Com.(Computers)	29		27	1		97%	
B.Com.(General)	36		28	3		86%	
B.A.	17		8	7	1	94%	

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - Feedback on teaching of Lecturers is obtained and analysed Lecturer-wise.
 - Necessary suggestions are made to the individuals concerned.
 - Where there is a decline in the percentage of pass representation is made to the University.
 - Remedial classes are conducted for slow learners on need basis.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses – Short duration	05
UGC - Faculty Improvement Programme	
HRD programmes	
Orientation programmes – College FDP	15
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	2
Summer / Winter schools, Workshops, etc.	
Others – Online Course	2

2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Vacant Employees Positions		Number of permanent positions filled during the Year	Number of positions filled temporarily	
Administrative Staff	29	31	0	21	
Technical Staff	01	03	0	5 (self-finance courses)	

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution Encouraged Lecturers to apply for Research Guidance. Motivated staff to complete their M.Phil. or Ph.D. 3.2 Details regarding major projects: NIL Completed		0.1	ecsearen, cor	isuitancy and Ex	tension		
Staff to complete their M.Phil. or Ph.D.	3.1 In	itiatives of the IQAC in	Sensitizing/Pro	omoting Research	Climate in the	institution	
Completed Ongoing Sanctioned Submitted					nce. Motivated		
Number Outlay in Rs. Lakhs 3.3 Details regarding minor projects: NIL Completed Ongoing Sanctioned Submitted	3.2	Details regarding n	najor projects:	NIL			
Outlay in Rs. Lakhs Details regarding minor projects: NIL Completed Ongoing Sanctioned Submitted			Completed	Ongoing	Sanctioned	Submitted	
3.3 Details regarding minor projects: NIL Completed Ongoing Sanctioned Submitted		Number					_
Completed Ongoing Sanctioned Submitted		Outlay in Rs. Lakhs					
Number Outlay in Rs. Lakhs 3.4 Details on research publications: International National Others	3.3	Details regarding n	ninor projects:	NIL			
Outlay in Rs. Lakhs Details on research publications: International National Others			Completed	Ongoing	Sanctioned	Submitted	
3.4 Details on research publications: International National Others		Number					
International National Others		Outlay in Rs. Lakhs					
Peer Review Journals Non-Peer Review Journals e-Journals Conference proceedings 3.5 Details on Impact factor of publications: Range Average h-index Nos. in SCOPUS 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: NIL Nature of the Project Puration Year Sunding Agency Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)	3.4	Details on research	publications:				
Non-Peer Review Journals e-Journals Conference proceedings 3.5 Details on Impact factor of publications: Range Average h-index Nos. in SCOPUS 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: NIL Nature of the Project Duration Year funding Agency Sanctioned Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)				International	National	Others	
e-Journals Conference proceedings 3.5 Details on Impact factor of publications: Range Average h-index Nos. in SCOPUS 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: NIL Nature of the Project Puration Name of the funding Agency sanctioned Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)		Peer Review Journals		4	18	0	
Conference proceedings 3.5 Details on Impact factor of publications: Range		Non-Peer Review Jou	rnals				
3.5 Details on Impact factor of publications: Range		e-Journals					
Range Average h-index Nos. in SCOPUS 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: NIL Nature of the Project Duration Year Name of the funding Agency Sanctioned Received		Conference proceeding	gs				
3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: NIL Nature of the Project Duration Year Year Total grant Received	3.5 De	etails on Impact factor of	publications:				
Nature of the Project Duration Year funding Agency sanctioned Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)		Range Av	erage	h-index	Nos. in	SCOPUS	
Nature of the Project Duration Year funding Agency sanctioned Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)	3.6 Re	esearch funds sanctioned	and received	from various fund	ing agencies, in	dustry and other	r
Nature of the Project Duration Year funding Agency Sanctioned			una received	irom various rand	ing ageneres, in	dustry and other	
Major projects Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)							
Minor Projects Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)						Received	
Interdisciplinary Projects Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)							
Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)							
Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)							
University/ College Students research projects (other than compulsory by the University) Any other(Specify)							
Students research projects (other than compulsory by the University) Any other(Specify)							
(other than compulsory by the University) Any other(Specify)							
Any other(Specify)		(other than compulsory by					

AKKINENI N	AGESWARA I	RAO COLL	EGE, GUDIVADA	-521301, AQAR FOF	R 2017-18
3.7 No. of book	s published i)	With ISBN	No.	napters in Edited Bool	KS
	·	Without ISI			
3.8 No. of Univ	ersity Departme	ents receivin	g funds from NO	T APPLICABLE	
	UGC-	SAP	CAS	DST-FIST	
	DPE			DBT Scheme/funds	
3.9 For colleges	NIL Autor	nomy	CPE	DBT Star Scheme	
	INS	PIRE	CE	Any Other (specify)
3.10 Revenue ge	enerated through	n consultano	Rs.15,000/-		
3.11 No. of conf	ferences organiz	ed by the Ir	nstitution:		
Level	International	National	State	University	College
Number	1110011141101141	1100101101	02	01	Conege
Sponsoring			Andhra Bank	Andhra Bank	
agencies			Urban Bank, Gudiv	ada	
3.12 No. of facu	ilty served as ex	perts, chair	persons or resource p	ersons 6	
3.13 No. of colla	aborations	Internat	tional Nation	nal Any oth	ner
3.14 No. of link	ages created dur	ring this yea	ar 2		
3.15 Total budg	et for research f	or current y	ear in lakhs:		
From Fundin	g agency	F	From Management of Uni	versity/College Rs.0.2	0 lakhs
Total	Rs.0	.20 lakhs			
3.16 No. of pate					
	Type	of Patent	Nun	her	
	Nation		Applied		
	Tvation		Granted		
	Interna	ntional	Applied Granted		
	Comm	ercialised	Applied		
	Comin	Cicialised	Granted		

		search awarenstitute in the			ns rece	ived b	y facul	lty and	resea	arch 1	fellows		
	otal	Internationa		National	State	Univ	ersity	Dist	Col	lege			
who	are I	culty from the Ph. D. Guide onts registere	S			10							
3.19 No.	of Pl	h.D. awarded	l by	faculty fr	om the	Instit	ution	NIL					
3.20 No.	of R	esearch scho	lars	receiving	the Fe	llowsl	nips (N	ewly e	nroll	ed+	existin	g ones) - NIL
		JRF		SRF		Proje	ct Fello	ows [A	ny othe	er	
3.21 No.	of st	udents Partic	ipa	ted in NS	S event	s:							
						Unive	ersity l	evel	100	S	tate lev	/el	
						Nati	onal le	vel		Inter	nation	al leve	1
3.22 No.	of s	tudents parti	cipa	ated in NC	C even	its:							
		U	nive	ersity leve	1					Stat	e level		45
		Na	tio	nal level			3			Inter	nation	al leve	1
3.23 No.	of A	wards won	in N	NSS:									
		Un	ive	rsity level		St	ate lev	el					
		Na	itioi	nal level		In	ternati	onal le	evel				
3.24 No.	of A	wards won	in N	ICC:									
		Un	ive	rsity level		St	ate lev	el					
		Na	tio	nal level		In	ternati	onal le	evel				
3.25 No.	of E	xtension acti	viti	es organiz	ed								
	Univ	ersity forum	1	1	Colleg	ge foru	m 1						
	NCC			8	NSS		4	1		Ar	ny othe	r 1	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- > Participation in Swachch Bharath Abhiyan
- Blood donation camp
- Clean and Green programme, Distribution of free books at adopted village, Zami Dintakurru
- > Skill Development Training
- > AIDS awareness by Red Ribbon Club
- Observed World No Tobacco Day by NCC cadets and NSS volunteers
- ➤ Voters' Day Pledge

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newl	y created	Source of Fund	Total
Campus area	23.43acres				23.43acres
Class rooms	64				64
Laboratories	21				21
Seminar Halls	03		01		04
No. of important equipments purchased (≥ 1-0 lakh) during the current year.					
Value of the equipment purchased during the year (Rs. in Lakhs)					
Others					

4.2 Computerization of administration and library

New Software procured for use in the Office and the Libraries.

4.3 Library services:

	Ex	isting	Newly	y added	Total		
U.G.	No.	Value Rs.	No.	Value Rs.	No.	Value Rs.	
Text Books	49887	3721495	386	40092	34351	2580912	
Reference Books	4470	433208	127	27132	4334	468153	
e-Books							
Journals	57	28232			50	22852	
e-Journals							
Digital Database							
CD & Video	192	17160					
Others (specify)							

Note: Some of the books are condemned during 2017-18 due to damage, changed in syllabus etc. and the remaining books are shown as above.

	Exi	sting	Newl	y added	Total		
P.G.	No.	Value Rs.	No.	Value Rs.	No.	Value Rs.	
Text Books	27626	6487136	865	139601	28491	6626737	
Reference Books	3016	708351	93	11230	3109	719581	
e-Books	264		30		294		
Journals	62	153398			62	106600	
e-Journals	DELNET	11500			DELNET	13570	
	N-LIST	5000			N-LIST	5900	
Digital Database							
CD & Video	1700		46		1746		
Others (specify)							

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s
Existing	236	120	80	40	45	11	20	
Added	02					02		
Total	238	120	80	40	45	13	20	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.)

Awareness on Internet usage was given to new faculty members and fresh batches of students

4.6 Amount spent on maintenance in lakhs:

i) ICT

ii) Campus Infrastructure and facilities

7.75 lakhs

iii) Equipments

3.56 lakhs

iv) Others

2.81 lakhs

Total:

14.63 lakhs

Criterion - V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Students have been encouraged to utilize the facilities in Career Guidance & Placement Cell, Skill Development Centres (SDC), and Job Orientation Training.

5.2 Efforts made by the institution for tracking the progression

Progress of students is monitored in JKC, SDC. At the Department level final year students are given orientation for pursuing higher studies or seeking employment.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
841	450	0	0

Men

No	%
675	52

Women

No	%
616	48

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

	Last Year						Tl	nis Ye	ar		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
256	339	17	620	00	1232	257	257	23	674	0	1291

Demand ratio 1:1

Dropout % U.G. -3%, P.G. -1%.

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Coaching for various Competitive Examinations was given by Career Guidance and Placement Cell of our college.

A Skill Development Centre was started in collaboration with APSSDC and Krishna University

No. of students beneficiaries 210

5.5 No. of students quali	fied in these examina	tions			
NET	SET/SLET	GATE	CAT		
IAS/IPS etc	State PSC	UPSC	Others		
5.6 Details of student cou	unselling and career g	guidance			
Gudivada & Sri C	Sri V.S.H.S. Prasad, Senior Branch Manager, SBI Life Insurance Company limited, Gudivada & Sri C.G. Ravi Kumar, Senior Agency Manager enlightened MBA IV Semester Students on "Job Prospectives in Insurance sector".				
	s Training and Caree ment Cell of our coll		sions are conducted by Career		
No. of students bene					
5.7 Details of campus pla					
N 1 0	On campus		Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed		
5.8 Details of gender sen	sitization programme	es			
students > Women academi > Training	Development Centre and employees. students are guided of cs / employment. g and awareness-raisi by inviting renowne	on the opportunition	es available to them in aken up for women		
5.9 Students Activities					
5.9.1 No. of studer	nts participated in Spo	orts, Games and o	ther events		
State/ Univer	rsity level 10 Na	ational level 05	International level		
No. of studer	nts participated in cul	tural events			
State/ Univers	ity level 4 Na	tional level	International level		

5.9.2 No. of medals /awards won by	y students in Sport	ts, Ga	ames and other ev	vents
Sports: State/ University level 10	National level		International	level
Cultural: State/ University level 5.10 Scholarships and Financial Support	National level		International	level
	Number of students		Total Amount Received by the Institution (in Rs.)	Total Amount Received by the Students (in Rs.)
Financial support from institution				
Financial support from government	12	37		15493303
Financial support from other sources				
Number of students who received International/ National recognitions				
5.11 Student organised / initiatives				
Fairs : State/ University level	National level _		International	level
Exhibition: State/ University level	National level		International l	evel
5.12 No. of social initiatives undertaken b	y the students	5		
5.13 Major grievances of students (if any)	redressed: NIL			

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our Vision is to provide quality education to the students from agrarian background.

Our Mission is to cater to the societal needs by shaping the students to be leaders in their chosen fields.

6.2 Does the Institution have a management Information System:

The college has a well established management information system for academic and administrative functioning. All student information is computerized.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As an affiliated college we follow the curriculum prescribed by the University. Teachers also supplement the curriculum through addon, certificate courses.

6.3.2 Teaching and Learning

Meaningful learning is initiated through guided teaching, assignments, group discussion, seminars, debates, Power point presentations, quiz, lectures etc.

6.3.3 Examination and Evaluation

College Level examinations are conducted periodically and the performance of the students is analysed and remedial measures are taken. Similarly after the announcement of the public examination results, remedial classes are conducted for students on need basis.

6.3.4 Research and Development

The college encourages the staff to undertake research activities and some of our staff have been acting as research guides. Several teachers have availed themselves of UGC Faculty Development Program for M.Phil. / Ph.D. and some have been working for their research degrees on a part time basis.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college has two libraries to cater to the UG and PG student requirements. There are 64 class rooms, (8 with LCDs) and with adequate furniture. The science laboratories, the English Language Laboratory and the Computers' Laboratory are well equipped to handle the student needs as per the curriculum. We have two seminar halls and a big auditorium for guest lectures and meetings. The Gymnasium and sports facilities cater to the needs of the students. There are separate hostels for men and women students. The College has a student co-operative store, a canteen, and day scholars' dining rooms.

6.3.6 Human Resource Management

There is optimum utilisation of human resources both from the teaching and non-teaching wings. Training is given to students by organising Guest Lectures by inviting experts from outside. Our staff members also serve on various administrative committees of the college for better coordination among the staff and administration.

6.3.7 Faculty and Staff recruitment

Staff recruitment in Aided Courses is done as per the norms of the Government. In self-financed courses vacancies are advertised in news papers and staff members are recruited on merit basis after an interview.

6.3.8 Industry Interaction / Collaboration

The MBA, MCA departments have collaboration with industries and other departments also collaborate with universities and professors for research and organising seminars/workshops.

6.3.9 Admission of Students

Admission of students is undertaken as per merit and the rules of reservation issued by the Government. In P.G. Courses the admissions are made on the basis of the CET conducted by the Universities or the APSCHE.

6.4 Welfare schemes for:

Teaching	Financial support and leave facility for research, presenting papers. Need based training for fresh recruits. Endorsing Housing Loan and clean loan facilities from the bank on the campus.
Non	Computer training for administrative works. Endorsing Housing
teaching	Loan and clean loan facilities from banks.
	Medical Examinations.
Students	Merit-cum-means scholarships
	Remedial Classes
	Placement training and support.

6.5 Total corpus fund generated:

	U.	U.G		P.G	
Year	Face value of the Amount Rs.	Interest Accrued Rs.	Face value of the Amount Rs.	Interest Accrued Rs.	
2016-17	1152482.00	1356027.00	141947.00	167698.00	

6.6 Whether annual financial audit has been done	\checkmark	Yes		No
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	CCE	Yes	Management
Administrative			Yes	Management

6.8 Does the University	/ Autonomous Coll	ege declares r	results within	30 days?
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,	For UG Programmes	Yes \[No
	For PG Programmes	Yes	No √

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The affiliating university looks into the reforms needed in examinations. Annual examination system is followed for UG Courses and Semester pattern for PG Students.

But the college undertakes formative assessment of the student through periodical internal / class / monthly tests and assignments. Summative assessment at the end of the semester / academic year is used to start need based remedial classes, giving additional inputs etc.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NOT APPLICABLE

6.11 Activities and support from the Alumni Association

ANRCOSA is our Alumni Association. It provides a large number of scholarships for students. It also invites Alumnus of the college or reputed persons for giving Guest Lectures to our students. There are several alumni employed in our college and also occupying responsible positions in the college committee. They work for the overall development of the college

6.12 Activities and support from the Parent – Teacher Association

Parent – Teacher Meets are conducted for sorting out the academic and other problems of students.

6.13 Development programmes for support staff

ICT Training is provided for the support staff and necessary software is also procured.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Intensive Swachch Bharath Abhiyan activities were conducted. Sapling Plantation is undertaken periodically. Eco-Club conducted Green Audit. Compost Pits are in Use. Vermi Culture is continued even though the Biology sections had to be closed. Use of plastic material is discouraged.

Criterion - VII

	7. Innovations and Best Practices
7.1 the	Innovations introduced during this academic year which have created a positive impact of functioning of the institution. Give details.
	Organised training classes to the students through JKC to appear for competitive examinations.
7.2	Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
	1) Organised two Seminars in the Departments of Physics and Mathematics
	2) Completed the process of conferment of Autonomous status to the College
	3) Conducted awareness lectures
	Give two Best Practices of the institution (please see the format in the NAAC Self-study muals)
	Financing the Needy Students in paying the college fee / examination fee.
	Using latest technology like LCD presentations, virtual labs, YouTube videos in teaching.
*Pro	ovide the details in annexure (annexure need to be numbered as i, ii, iii)
7.4	Contribution to environmental awareness / protection.
	Sapling Plantation Clean and Green Maintenance of Vermi-Compost plant Swachch Bharath Abhiyan
7.5	Whether environmental audit was conducted? Yes √ No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

Full fledged laboratories.

Good number of books, internet facility for students in UG & PG libraries.

Weaknesses

Poor Soft-skills of students at entry level.

Opportunities

Encouraging research by faculty members.

Using Online resources to supplement traditional teaching methods.

Threats

Lack of support from Government in filling aided vacancies.

Senior teachers retiring and the ensuing vacancies have to be filled by the Management by Guest Lecturers.

8. Plans of institution for next year

Implementing Autonomous system

Encouraging staff and students for pursuing online courses

Encouraging staff for appearing NET / SET exams

Obtaining UGC Grants for renovation of infrastructure and updating laboratory equipment.

Renovation of Auditorium / Gymnasium.

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A.N.R. College, Gudivada.